HOLMEN AREA FIRE DEPARTMENT
FIRE BOARD
AGENDA

710 South Main Street
Holmen, WI 54636
www.holmenfire.com

Date/Time: Monday October 26, 2026 @ 6:30 pm
Location: Town of Holland Town Hall, Holmen, WI, 54636

The Holmen Area Fire Board of Directors will hold a regular meeting on October 26, 2026 at 6:30 pm at the Town of Holland Town Hall in the Boardroom.

All items on the agenda indicate items for discussion and possible action.

The agenda for the meeting is as follows:

1.) Chair to call the meeting to order
2.) Pledge of Allegiance
3.) Roll call
4.) Consideration of agenda order
5.) Approval of meeting minutes
    a. 08/31/2026
    b. 09/15/2026
6.) Resident or employee concerns/comments
    The Board may receive information from the public and department employees, but the Board reserves the right to limit the time that the public/employee may comment, as well as the right to limit the degree to which members of the public and employees may participate in the meeting.
7.) Financial Review (Treasurer)
    a. Current balance sheet
    b. Current profit and loss - budget versus actual
    c. Check detail
    d. Approval of quotes and invoices
    e. Special topics
    f. Donations
8.) Fire administrator report (Chief Ostreng)
    a. September 2026 incident/activity report
    b. Staffing/personnel updates
    c. Fleet update
    d. Facility update
    e. General
9.) Update on fire department collaboration workgroup
10.) Update on new fire station project
11.) Consideration of and Possible Action on the Proposed 2027 Budget

www.holmenfire.com

12.) Announcement and Future Agenda Items
13.) Next Regular Meeting – 11/17/2026
14.) Adjourn

PERSONS WITH DISABILITIES: If you need accommodation to attend this meeting, call the Holmen Area Fire Department at 608-399-8226 as soon as possible.

MEETING AGENDA AND PACKETS: Available at www.holmenfire.com. Printed meeting agenda and packets will be available by request only. Call the Holmen Area Fire Department at 608-526-9363 prior to noon the day of the Board meeting to request your printed copies.

www.holmenfire.com

Date Notice Emailed: 10/22/2026

Notices Posted: 10/22/2026

Notices Emailed To:

Holmen Are Fire Assoc. Board	Dept/Town/Village/County	Media	Posted
Patrick Barlow – Holmen (President)	HAFD Members/IAFF L127	Holmen Courier	Holmen Area FD
Travis Elam - Holmen	Marilyn Pedretti	La Crosse Tribune	Town of Holland
Rick Hauser - Holland	Angela Hornberg	La Crosse Radio Group	Village of Holmen
Jeff Herlitzke - Holland	Scott Heinig	WXOW	Holmen USPS
Bob Stupi – Holland (Alternate)	Lindsay Brown	WKBT	www.holmenfire.com
Doug Jorstad - Holmen (Alternate)	Joe Kovacevich	WIZM	
	Kristie Tweed	FOX2548	

Holmen Area Fire Department Special Board Meeting

Meeting Minutes - August 31st, 2026

Town of Holland Town Hall | 5:00 p.m.

Present:

- Travis Elam (Village of Holmen)
- Patrick Barlow (Village of Holmen President)
- Jeff Herlitzke (Town of Holland)
- Rick Hauser (Town of Holland)
- Bob Stupi (Town of Holland Chairperson)
- Scott Heinig (Village of Homen Administrator)

1. **Call to order**

   President Barlow called the special board meeting to order at 5:00 p.m. at the Town of Holland Town Hall.

2. **Closed Session**

   Members of the meeting entered closed session under Wisc. Statutes 19.85(e) for "…deliberating or negotiating the purchasing of public properties, the investing of public funds, or conduct other specified public business…" to wit: discuss negotiations for fire protection services and other related investments.

   Motion by Herlitzke. Second, by Elam. Motion carried unanimously at 5:01 p.m.

3. **Return to open session**

   Motion to go back into open session by Herlitzke. Second, by Elam. Motion carried unanimously at 5:59 pm.

4. **Any action necessary on items discussed in closed session**

   No action was taken regarding closed session items.

5. **Adjourn**

   Motion by Hauser to adjourn. Second, by Herlitzke. The Board adjourned at 6:00 p.m.

*Minutes by **Travis E. Elam**, Secretary*

Holmen Area Fire Department Board Meeting
Meeting Minutes - September 15th, 2026

Town of Holland Town Hall | Scheduled 6:30 p.m.

Present:

- Patrick Barlow (Village of Holmen President)
- Travis Elam (Village of Holmen)
- Rick Hauser (Town of Holland)
- Jeff Herlitzke (Town of Holland)

Also present: Chief Ostreng, Captain Lavery, and C shift personnel.

1. Call to order

President Barlow called the regular board meeting to order at the Town of Holland Town Hall.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll call

Board members Barlow, Elam, Hauser, and Herlitzke were present.

4. Consideration of agenda order

Motion by Herlitzke to approve the agenda as presented. Second, by Elam. Motion carried unanimously.

5. Approval of meeting minutes

Motion by Herlitzke to approve the August 17, 2026, meeting minutes. Second, by Hauser. Motion carried unanimously.

The August 31, 2026, special meeting minutes were deferred because their approval was not listed on the posted agenda.

6. Resident or employee concerns/comments

No resident or employee concerns or comments were raised.

7. Financial Review (Treasurer)

Treasurer Herlitzke reviewed the balance sheet, budget-to-actual report, and check detail. Park Bank checking totaled $626,463.85; savings/LGIP accounts totaled $350,499.70, for combined checking and savings of $976,963.55. Expenditures were at 70.6% of budget and considered on track for the year.

The Board discussed River City invoices related to lawn and sprinkler-system service and potential bulk purchases of EMS supplies. Staff noted the effect of product expiration dates and existing purchasing programs.

Chief Ostreng reported that a recurring Fleis insurance invoice had been paid before its due date between meetings. The Board questioned the need for liquor liability coverage; the Chief will seek clarification before the next renewal.

The proposed 2027 budget was reviewed, including updated health insurance costs, anticipated CPI certification, and a proposed allocation of 2% fire dues of $50,000 toward fire protection equipment and $50,000 toward employee retirement. No budget action was taken.

Donations received were listed in the packet, including contributions associated with Janet Kennedy, Coulee Signs, the Knights of Columbus, Stephan and Jean Curtis, and Kornfest candy.

8. Fire administrator report (Chief Ostreng)

August 2026 activity totaled 132 calls, six more than the prior August, with approximately 75% medical calls. The Board reviewed monthly and municipal incident activity; notable incidents included a small grass fire, cardiac arrests, mutual aid at a Farmington structure fire, and an elevator rescue.

The Chief reported two on-duty employee injuries and two ongoing disciplinary investigations. Engine 1 received routine service and steering-shock work; Engines 1 and 2 passed pump testing and associated ground-ladder testing.

Network equipment was relocated to the utility room. Carpet squares were planned for the Chief's office at an estimated cost under $800, with an existing localized moisture issue to be accommodated.

Department personnel participated in Touch a Truck and the Holmen Cheese employee picnic. Upcoming joint EMS training will evaluate a revised bag-valve-mask (BVM) design and its fit in existing response bags.

9. Update on new fire station project

No substantive open-session update was provided. Funding and financing matters were scheduled for closed-session discussion.

10. Consideration of new fire pumper specifications

Chief Ostreng asked whether planning could advance or should remain on hold. It was noted that the Town of Holland had not reached board consensus. No formal action was recorded.

11. Closed Session

The Board considered closed session under Wis. Stat. § 19.85(1)(c) for the 2026 Fire Chief evaluation process, and § 19.85(1)(e) for financing strategies, funding options, and related financial matters concerning the future fire station.

Herlitzke motioned to go into closed session. Second, by Elam. Motion carried unanimously.

12. Reconvene in Open Session

Herlitzke motioned to reconvene into open session. Second, by Elam. Motion carried unanimously.

13. Action on Closed Session items

No action on closed-session items was recorded in the provided transcript.

14. Announcements and Future Agenda Items

The Board anticipated further review of the proposed 2027 budget after state CPI and levy-limit information becomes available, with possible action to forward a budget to the participating municipalities. Approval of the August 31 special meeting minutes remains pending.

15. Next Regular Meeting

After discussing scheduling conflicts, the Board tentatively selected October 26, 2026, subject to final confirmation of arrangements.

16. Adjourn

Herlitzke motioned to adjourn. Second, by Barlow. Motion carried unanimously.

*Minutes by **Travis E. Elam**, Secretary*

11:12 AM
10/20/26
Cash Basis

HOLMEN AREA FIRE DEPARTMENT
Balance Sheet
As of October 31, 2026

	Oct 31, 26
ASSETS	
Current Assets	
Checking/Savings	
Park Bank	
Park Bank Checking	565,532.07
Total Park Bank	565,532.07
LGIP-General Capital Savings	
LGIP-#1 Capital Savings	67,530.07
LGIP -#2 Operational Checking	12,744.68
LGIP- # 3 2% Dues Savings	139,560.43
LGIP-#4 Sick Leave Payout	63,755.28
LGIP- #5 Medical Equip Upgrades	36,236.90
LGIP-#6 Special Events/Donation	26,629.37
LGI- #7 New Fire Station	5,140.92
Total LGIP-General Capital Savings	351,597.65
Total Checking/Savings	917,129.72
Other Current Assets	
Location Study A/R from Municip	6,880.51
Mold & Roof Project	74,072.13
Total Other Current Assets	80,952.64
Total Current Assets	998,082.36
Other Assets	
Equipment Purchased by Grant	105,004.35
Total Other Assets	105,004.35
TOTAL ASSETS	**1,103,086.71**
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Location Study Payable	5.51
WI State Income tax payable	2,867.70
WI Retirement Payable	7,059.46
Union Dues Payable	1,922.23
Total Other Current Liabilities	11,854.90
Total Current Liabilities	11,854.90
Long Term Liabilities	
Future Sick Pay Payable	61,000.00
Total Long Term Liabilities	61,000.00
Total Liabilities	72,854.90
Equity	
Retained Earnings	908,993.64
Net Income	121,238.17
Total Equity	1,030,231.81
TOTAL LIABILITIES & EQUITY	**1,103,086.71**

HOLMEN AREA FIRE DEPARTMENT
Profit & Loss
January through October 2026

	Jan - Oct 26
Ordinary Income/Expense	
Income	
Grants	969.35
2% Fire Protection Equipmnet	101,405.55
Income-Budget	1,633,772.72
Capital /Reserve Income	43,750.00
Income-Interest	1,573.64
Income-Interest-Special	10,843.51
Donations/Grants	6,477.16
Total Income	1,798,791.93
Expense	
CAPITAL EXPENDITURES	
2% Fire Protection Equipment Ex	675.00
Building -Capital Expenditures	14,876.99
EMS-Capital Expenditures	84,110.20
Fire-Capital Expenditures	6,645.02
Total CAPITAL EXPENDITURES	106,307.21
OPERATIONAL EXPENDITURES	
Wages	
SALARY/WAGES EXPENSE	
Employee Benefit Health	227,497.29
Employee Retirement Career	138,412.52
Insurance-Life	1,238.44
Insurance-Work-Comp	22,257.92
Officer Salary	85,687.98
Salary	665,094.39
Salary -OT	154,824.22
Acting Pay	800.00
FLSA	9,305.03
Holiday Pay	31,275.96
Parttime Wages	2,396.39
Payroll-Tax Expense	73,112.93
Capital Wage Reimbursement	36,000.00
SALARY/WAGES EXPENSE - Other	-729.94
Total SALARY/WAGES EXPENSE	1,447,173.13
Total Wages	1,447,173.13
BUILDING	
Building Maintenance/Repair	2,857.59
Grounds Maintenance	1,003.67
Supplies	2,446.27
Total BUILDING	6,307.53
EMS	
Lease/Air/Oxygen	1,191.92
Replacement-EMS	621.57
Supplies	2,049.09
Training	569.60
Total EMS	4,432.18

HOLMEN AREA FIRE DEPARTMENT
Profit & Loss
January through October 2026

	Jan - Oct 26
FIRE	
Professional Dues/Licenses	1,756.61
Fire Prevention/Pub Education	520.62
Batteries	44.97
Conventions/Conferences	1,312.95
Physicals	65.00
Repairs & Maintenance	3,315.87
Replacement -Fire	987.54
Supplies	3,711.26
Training	1,524.37
Uniform Clothing	11,436.07
Total FIRE	24,675.26
INSURANCE	
Insurance-General	18,081.36
Total INSURANCE	18,081.36
OFFICE	
Human Resources/Business Suppor	4,039.00
Accounting Services	8,405.00
Attorney/Support	367.50
Computer Maintenance	11,942.31
Office Software	6,277.23
Office Supplies	1,676.61
Postage	169.65
Telephone/Cell-Phones/Internet	6,278.06
Total OFFICE	39,155.36
UTILITIES	
Electricity	10,259.83
Water/Sewer/Runoff	4,629.64
Total UTILITIES	14,889.47
VEHICLES	
Fuel	9,742.06
Repairs & Maintenance	6,725.22
Tire Replacement	64.98
Total VEHICLES	16,532.26
Total OPERATIONAL EXPENDITURES	1,571,246.55
Total Expense	1,677,553.76
Net Ordinary Income	121,238.17
Net Income	**121,238.17**

HOLMEN AREA FIRE DEPARTMENT
Profit & Loss Budget vs. Actual
January through December 2026

	Jan - Dec 26	Budget	$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Grants	969.35			
2% Fire Protection Equipmnet	101,405.55	93,739.00	7,666.55	108.2%
Income-Budget	1,633,772.72	1,971,300.00	-337,527.28	82.9%
Capital /Reserve Income	43,750.00	50,000.00	-6,250.00	87.5%
Income-Interest	1,573.64			
Income-Interest-Special	10,843.51			
Donations/Grants	6,477.16			
Total Income	1,798,791.93	2,115,039.00	-316,247.07	85.0%
Expense				
CAPITAL EXPENDITURES				
2% Fire Protection Equipment Ex	675.00	78,739.00	-78,064.00	0.9%
Building -Capital Expenditures	14,876.99	15,000.00	-123.01	99.2%
EMS-Capital Expenditures	84,110.20	5,000.00	79,110.20	1,682.2%
Fire-Capital Expenditures	6,645.02	30,000.00	-23,354.98	22.2%
Total CAPITAL EXPENDITURES	106,307.21	128,739.00	-22,431.79	82.6%
OPERATIONAL EXPENDITURES				
Wages				
SALARY/WAGES EXPENSE				
Employee Benefit Health	227,497.29	267,705.76	-40,208.47	85.0%
Employee Retirement Career	138,412.52	178,107.94	-39,695.42	77.7%
Insurance-DWD Compensation	0.00	5,750.16	-5,750.16	0.0%
Insurance-Life	1,238.44	2,311.19	-1,072.75	53.6%
Insurance-Work-Comp	22,257.92	30,000.00	-7,742.08	74.2%
Officer Salary	85,687.98	106,100.80	-20,412.82	80.8%
Salary	665,094.39	852,259.70	-187,165.31	78.0%
Salary -OT	154,824.22	186,061.78	-31,237.56	83.2%
Acting Pay	800.00	1,835.00	-1,035.00	43.6%
FLSA	9,305.03	18,262.71	-8,957.68	51.0%
Holiday Pay	31,275.96	38,632.65	-7,356.69	81.0%
Parttime Wages	2,396.39	5,000.00	-2,603.61	47.9%
Payroll-Tax Expense	73,112.93	92,423.68	-19,310.75	79.1%
Capital Wage Reimbursement	36,000.00			
SALARY/WAGES EXPENSE - Other	-729.94			
Total SALARY/WAGES EXPENSE	1,447,173.13	1,784,451.37	-337,278.24	81.1%
Total Wages	1,447,173.13	1,784,451.37	-337,278.24	81.1%
BUILDING				
Building Maintenance/Repair	2,857.59	3,000.00	-142.41	95.3%
Grounds Maintenance	1,003.67	2,500.00	-1,496.33	40.1%
Supplies	2,446.27	4,000.00	-1,553.73	61.2%

HOLMEN AREA FIRE DEPARTMENT
Profit & Loss Budget vs. Actual
January through December 2026

	Jan - Dec 26	Budget	$ Over Budget	% of Budget
Total BUILDING	6,307.53	9,500.00	-3,192.47	66.4%
EMS				
Lease/Air/Oxygen	1,191.92	1,500.00	-308.08	79.5%
Repairs & Maintenance	0.00	250.00	-250.00	0.0%
Replacement-EMS	621.57	650.00	-28.43	95.6%
Supplies	2,049.09	3,173.00	-1,123.91	64.6%
Training	569.60	1,000.00	-430.40	57.0%
Total EMS	4,432.18	6,573.00	-2,140.82	67.4%
FIRE				
Professional Dues/Licenses	1,756.61	2,000.00	-243.39	87.8%
Fire Prevention/Pub Education	520.62	500.00	20.62	104.1%
Batteries	44.97	300.00	-255.03	15.0%
Conventions/Conferences	1,312.95	4,000.00	-2,687.05	32.8%
Physicals	65.00	5,500.00	-5,435.00	1.2%
Repairs & Maintenance	3,315.87	2,750.00	565.87	120.6%
Replacement -Fire	987.54	2,000.00	-1,012.46	49.4%
Supplies	3,711.26	5,000.00	-1,288.74	74.2%
Testing/Insp	0.00	1,000.00	-1,000.00	0.0%
Training	1,524.37	4,000.00	-2,475.63	38.1%
Uniform Clothing	11,436.07	13,000.00	-1,563.93	88.0%
Total FIRE	24,675.26	40,050.00	-15,374.74	61.6%
INSURANCE				
Insurance-General	18,081.36	17,500.00	581.36	103.3%
Total INSURANCE	18,081.36	17,500.00	581.36	103.3%
OFFICE				
Human Resources/Business Suppor	4,039.00	15,000.00	-10,961.00	26.9%
Accounting Services	8,405.00	9,000.00	-595.00	93.4%
Attorney/Support	367.50	3,025.63	-2,658.13	12.1%
Computer Maintenance	11,942.31	14,700.00	-2,757.69	81.2%
Office Software	6,277.23	18,700.00	-12,422.77	33.6%
Office Supplies	1,676.61	2,000.00	-323.39	83.8%
Postage	169.65	300.00	-130.35	56.6%
Telephone/Cell-Phones/Internet	6,278.06	9,000.00	-2,721.94	69.8%
Total OFFICE	39,155.36	71,725.63	-32,570.27	54.6%
UTILITIES				
Electricity	10,259.83	13,000.00	-2,740.17	78.9%
Heating/Cooling	0.00	1,000.00	-1,000.00	0.0%
Water/Sewer/Runoff	4,629.64	4,000.00	629.64	115.7%
Total UTILITIES	14,889.47	18,000.00	-3,110.53	82.7%

HOLMEN AREA FIRE DEPARTMENT
Profit & Loss Budget vs. Actual
January through December 2026

	Jan - Dec 26	Budget	$ Over Budget	% of Budget
VEHICLES				
Fuel	9,742.06	20,000.00	-10,257.94	48.7%
Repairs & Maintenance	6,725.22	14,000.00	-7,274.78	48.0%
Testing/Inspection	0.00	1,000.00	-1,000.00	0.0%
Tire Replacement	64.98	3,500.00	-3,435.02	1.9%
Total VEHICLES	16,532.26	38,500.00	-21,967.74	42.9%
Total OPERATIONAL EXPENDITURES	1,571,246.55	1,986,300.00	-415,053.45	79.1%
Total Expense	1,677,553.76	2,115,039.00	-437,485.24	79.3%
Net Ordinary Income	121,238.17	0.00	121,238.17	100.0%
Net Income	**121,238.17**	**0.00**	**121,238.17**	**100.0%**

HOLMEN AREA FIRE DEPARTMENT
Check Detail
September 22, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	**18023**	**09/22/2026**	**AIRGAS USA, LLC**		**Park Bank Checking**		**-68.25**
					Lease/Air/Oxygen	-68.25	68.25
TOTAL						-68.25	68.25
Check	**18024**	**09/22/2026**	**Bound Tree Medica...**		**Park Bank Checking**		**-199.69**
					Supplies	-199.69	199.69
TOTAL						-199.69	199.69
Check	**18025**	**09/22/2026**	**DeBAUCHE TRUCK...**		**Park Bank Checking**		**-1,464.00**
					Repairs & Maintena...	-1,464.00	1,464.00
TOTAL						-1,464.00	1,464.00
Check	**18026**	**09/22/2026**	**FIRE SAFTEY USA**		**Park Bank Checking**		**-309.54**
					Fire-Capital Expendi...	-309.54	309.54
TOTAL						-309.54	309.54
Check	**18027**	**09/22/2026**	**GALLS**		**Park Bank Checking**		**-686.69**
					Uniform Clothing	-686.69	686.69
TOTAL						-686.69	686.69
Check	**18028**	**09/22/2026**	**HOLMEN ACE HAR...**		**Park Bank Checking**		**-78.96**
					Supplies	-42.98	42.98
					Repairs & Maintena...	-35.98	35.98
TOTAL						-78.96	78.96
Check	**18029**	**09/22/2026**	**KWIK TRIP**		**Park Bank Checking**		**-1,421.54**
					Fuel	-1,421.54	1,421.54
TOTAL						-1,421.54	1,421.54

HOLMEN AREA FIRE DEPARTMENT
Check Detail
September 22, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	**18030**	**09/22/2026**	**McMahon Associat...**		**Park Bank Checking**		**-450.00**
					Human Resources/...	-450.00	450.00
TOTAL						-450.00	450.00
Check	**18031**	**09/22/2026**	**WENDEL**		**Park Bank Checking**		**-765.00**
					Location Study Pay...	-765.00	765.00
TOTAL						-765.00	765.00
Check	**18032**	**09/22/2026**	**WSFIA**		**Park Bank Checking**		**-45.00**
					Professional Dues/Li...	-45.00	45.00
TOTAL						-45.00	45.00
Check	**18033**	**09/22/2026**	**WSFIA**		**Park Bank Checking**		**-300.00**
					2% Fire Protection E...	-300.00	300.00
TOTAL						-300.00	300.00

HOLMEN AREA FIRE DEPARTMENT
Check Detail
September 29, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	**18034**	**09/29/2026**	**EMC INSURANCE ...**		**Park Bank Checking**		**-9,554.75**
					Insurance-Work-Co...	-9,554.75	9,554.75
TOTAL						-9,554.75	9,554.75

HOLMEN AREA FIRE DEPARTMENT
Check Detail
October 6, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	**18035**	**10/06/2026**	**Bound Tree Medica...**		**Park Bank Checking**		**-99.47**
					Supplies	-99.47	99.47
TOTAL						-99.47	99.47
Check	**18036**	**10/06/2026**	**ENGELSON & ASS...**		**Park Bank Checking**		**-840.00**
					Accounting Services	-840.00	840.00
TOTAL						-840.00	840.00
Check	**18037**	**10/06/2026**	**FIRE SAFTEY USA**		**Park Bank Checking**		**-228.80**
					Replacement -Fire	-228.80	228.80
TOTAL						-228.80	228.80
Check	**18038**	**10/06/2026**	**GUNDERSEN HEA...**		**Park Bank Checking**		**-65.00**
					Physicals	-65.00	65.00
TOTAL						-65.00	65.00
Check	**18039**	**10/06/2026**	**HOLMEN ACE HAR...**		**Park Bank Checking**		**-108.04**
					Supplies	-31.98	31.98
					Repairs & Maintena...	-11.08	11.08
					Tire Replacement	-64.98	64.98
TOTAL						-108.04	108.04
Check	**18040**	**10/06/2026**	**MACQUEEN**		**Park Bank Checking**		**-196.23**
					Repairs & Maintena...	-20.99	20.99
					Replacement -Fire	-175.24	175.24
TOTAL						-196.23	196.23
Check	**18041**	**10/06/2026**	**Noffke Sign Compa...**		**Park Bank Checking**		**-424.00**
					Fire Prevention/Pub ...	-424.00	424.00

HOLMEN AREA FIRE DEPARTMENT
Check Detail
October 6, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
TOTAL						-424.00	424.00
Check	**18042**	**10/06/2026**	**O'REILLY AUTO P...**		**Park Bank Checking**		**-45.98**
					Repairs & Maintena...	-45.98	45.98
TOTAL						-45.98	45.98
Check	**18043**	**10/06/2026**	**OVERHEAD DOOR ...**		**Park Bank Checking**		**-46.91**
					Building Maintenanc...	-46.91	46.91
TOTAL						-46.91	46.91
Check	**18044**	**10/06/2026**	**RIVER CITY LAWN...**		**Park Bank Checking**		**-246.21**
					Grounds Maintenance	-246.21	246.21
TOTAL						-246.21	246.21
Check	**18045**	**10/06/2026**	**STETTER ELECTIRC**		**Park Bank Checking**		**-360.94**
					Building Maintenanc...	-360.94	360.94
TOTAL						-360.94	360.94
Check	**18046**	**10/06/2026**	**THE UNIFORM SH...**		**Park Bank Checking**		**-127.95**
					Uniform Clothing	-127.95	127.95
TOTAL						-127.95	127.95
Check	**18047**	**10/06/2026**	**VILLAGE OF HOLM...**		**Park Bank Checking**		**-1,282.96**
					Water/Sewer/Runoff	-1,282.96	1,282.96
TOTAL						-1,282.96	1,282.96
Check	**18048**	**10/06/2026**	**VISA**		**Park Bank Checking**		**-1,662.96**
					Mold & Roof Project	-767.36	767.36
					Repairs & Maintena...	-24.04	24.04
					Supplies	-297.55	297.55
					Training	-32.42	32.42

HOLMEN AREA FIRE DEPARTMENT
Check Detail
October 6, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
					Fire Prevention/Pub ...	-96.62	96.62
					Postage	-13.65	13.65
					Telephone/Cell-Pho...	-234.12	234.12
					Professional Dues/Li...	-125.61	125.61
					Supplies	-71.59	71.59
TOTAL						-1,662.96	1,662.96
Check	**18049**	**10/06/2026**	**VISION DESIGN G...**		**Park Bank Checking**		**-60.00**
					Office Software	-60.00	60.00
TOTAL						-60.00	60.00

HOLMEN AREA FIRE DEPARTMENT
Check Detail
October 22, 2026

Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
Check	**18054**	**10/22/2026**	**AIRGAS USA, LLC**		**Park Bank Checking**		**-143.44**
					Lease/Air/Oxygen	-143.44	143.44
TOTAL						-143.44	143.44
Check	**18055**	**10/22/2026**	**Bound Tree Medica...**		**Park Bank Checking**		**-113.92**
					Supplies	-113.92	113.92
TOTAL						-113.92	113.92
Check	**18056**	**10/22/2026**	**Chippewa Valley T...**		**Park Bank Checking**		**-320.00**
					Testing/Insp	-320.00	320.00
TOTAL						-320.00	320.00
Check	**18057**	**10/22/2026**	**KWIK TRIP**		**Park Bank Checking**		**-1,621.56**
					Fuel	-1,621.56	1,621.56
TOTAL						-1,621.56	1,621.56
Check	**18058**	**10/22/2026**	**MAYO CLINIC**		**Park Bank Checking**		**-24.00**
					Training	-24.00	24.00
TOTAL						-24.00	24.00
Check	**18059**	**10/22/2026**	**McMahon Associat...**		**Park Bank Checking**		**-90.00**
					Human Resources/...	-90.00	90.00
TOTAL						-90.00	90.00
Check	**18060**	**10/22/2026**	**O'REILLY AUTO P...**		**Park Bank Checking**		**-51.98**
					Repairs & Maintena...	-51.98	51.98
TOTAL						-51.98	51.98

Memo

To: Holmen Area Fire Department Board Directors

From: Fire Chief Ryan Ostreng

cc:

Date: October 7, 2026

Re: Purchase of Carbon Monoxide and Multi-Gas Monitoring Equipment

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PURPOSE

Request Board approval to purchase four BW Clip Single-Gas Carbon Monoxide (CO) Monitors, two SENSIT Gold G2 Multi-Gas Monitors, and one IR Link Data Download Device from Fire Safety USA in the amount of $6,087.00

BACKGROUND

Holmen Area Fire Department utilizes portable gas monitoring equipment to protect personnel and the public from hazardous atmospheric conditions encountered during emergency responses. The department currently has four BW Clip disposable carbon monoxide (CO) monitors that expire this month and four reusable gas monitors (two single-gas and two multi-gas) that have reached end-of-life. Replacement of this equipment is necessary to maintain safe and effective atmospheric monitoring capabilities during fire, EMS, rescue, and hazardous conditions responses.

DISCUSSION

The BW Clip CO monitors are attached to the department's primary medical response bags and serve as a first line of defense for emergency personnel entering homes and other environments where carbon monoxide may be present. Carbon monoxide is colorless, odorless, and potentially deadly. These monitors provide immediate notification of elevated CO levels, allowing responders to identify hazards before symptoms occur.

The SENSIT Gold G2 Multi-Gas Monitors provide enhanced atmospheric monitoring capabilities by detecting:

- Carbon monoxide (CO)
- Oxygen-deficient atmospheres
- Hydrogen sulfide (H_2S), a toxic gas commonly encountered in wastewater systems, sewers, septic systems, manure pits, and other locations where organic material is decomposing
- Combustible gas atmospheres, including natural gas and propane leaks, allowing responders to identify potentially explosive conditions before ignition occurs

The purchase of two SENSIT Gold G2 multi-gas monitors will replace four existing reusable single-gas/multi-gas monitors that have reached end-of-life and will standardize all department multi-gas monitoring equipment to the same manufacturer and model. Standardization improves operational consistency, simplifies training, streamlines maintenance, and reduces equipment familiarity issues during emergency incidents.

The IR Link device will allow the department to download, document, and retain atmospheric monitoring data from the SENSIT Gold G2 monitors. This capability supports incident documentation, training, maintenance records, and post-incident review.

FINANCIAL IMPACT

The cost of the equipment purchase is $6,087.00 plus shipping through Fire Safety USA. Funding for this purchase will be provided through the department's Fire Capital Expenditures budget.

ACTION REQUESTED

Motion to approve the purchase of four BW Clip Single-Gas Carbon Monoxide Monitors, two SENSIT Gold G2 Multi-Gas Monitors, and one IR Link Data Download Device from Fire Safety USA in the amount not to exceed $7,000.00, with funding provided from the Fire Capital Expenditures budget.

ESTIMATE

Fire Safety USA, Inc.
3253 19th St NW
Rochester, MN 55901

Contactus@firesafetyusa.com
(507) 529-8444
www.FireSafetyUSA.com

Holmen Fire Department - WI

Bill to
Holmen Fire Department
Accounts Payable
710 South Main Street
Holmen, WI 54636

Ship to
Holmen Fire Department
Frank Garrow
710 South Main Street
Holmen, WI 54636

Estimate details
Estimate no.: 1256
Estimate date: 09/14/2026

Sales Rep: Mark Stone

#	Product or service	Description	Qty	Rate	Amount
1.	**911-FC000-08**	SENSIT® Gold G2 Gas Monitor with Hard Case	2	$2,618.00	$5,236.00
2.	**870-00038**	IR LINK TO DOWN LOAD DATE FROM SENSIT G2 DETECTOR.	1	$395.00	$395.00
3.	**BWC2-M**	BW CLIP SINGLE GAS DISPOSABLE 2 YEAR CO METER	4	$114.00	$456.00

Total **$6,087.00**

Accepted date

Accepted by

Memo

To: Holmen Area Fire Department Board of Directors

From: Fire Chief Ryan Ostreng

cc:

Date: October 20, 2026

Re: FY2027 WI DNR Forest Fire Protection Grant Award

PURPOSE

To inform the Board that the Holmen Area Fire Department has received the FY2027 Wisconsin Department of Natural Resources Forest Fire Protection (FFP) Grant.

BACKGROUND

In July 2026, the Department submitted a grant application for equipment supporting grass fire suppression and emergency response communications. The Board previously authorized acceptance of the grant, if awarded, and a local match of up to $1,599.50.

DISCUSSION

The Department received the full requested grant award of $1,599.50 toward an approved project totaling $3,198.99. The grant reimburses up to 50% of the eligible project costs, with the remaining costs funded by the Department within the amount previously authorized by the Board.

The funding will be used toward the purchase of:

- One backpack leaf blower with an integrated water tank for grass fire suppression operations.
- Five additional VHF pagers to support emergency response communications.

These purchases will strengthen the Department's grass fire response capabilities and provide additional pagers for personnel responding to emergency incidents.

The grant period runs from October 1, 2026, through April 15, 2027. All equipment must be ordered, received, and paid for, and the reimbursement request must be submitted by April 15, 2027.

ACTION REQUESTED:

No additional Board action is requested. This memo is provided as notification of the grant award and a review of the approved use of the funding.

WITH GRATITUDE

Recognizing those who support the Holmen Area Fire Department

We sincerely thank the individuals, businesses, and organizations whose donations, service, and support strengthen our department and the community we serve.

COMMUNITY RECOGNITION

NAME / ORGANIZATION	DONATION, SERVICE, OR SUPPORT	DATE
Dave Christensen, Holmen Cheese	Email of thanks for joining them at their company picnic with an engine and the rescue.	09/14/2026
HAFD Operations Staff	$400 donation for the purchase of toys for Fire Prevention Week Open House prizes.	10/10/2026
Sandra Haag	$1,520 donation from proceeds of a drawing for a donated handmade quilt.	10/16/2026

Your generosity, service, and support make a meaningful difference. Thank you for standing with HAFD.

CALLS BY MONTH

	2017	-/+	2018	-/+	2019	-/+	2020	-/+	2021	-/+	2022	-/+	2023	-/+	2024	-/+	2025	-/+	2026	-/+
JANUARY	74	23	74	0	103	29	83	-20	83	0	113	30	92	-21	99	7	101	2	130	29
FEBRUARY	82	23	71	-11	80	9	71	-9	80	9	92	12	97	5	90	-7	96	6	122	26
MARCH	81	8	65	-16	107	42	64	-43	111	26	112	1	103	-9	84	-19	103	19	135	32
APRIL	90	23	87	-3	97	10	85	-12	104	19	122	18	130	8	83	-47	85	2	110	25
MAY	85	22	92	7	82	-10	70	-12	101	31	131	30	114	-17	83	-31	113	30	108	-5
JUNE	76	-4	90	14	98	8	83	-15	88	5	91	3	94	3	97	3	111	14	110	-1
JULY	79	0	98	19	80	-18	92	12	109	17	104	-5	101	-3	98	-3	136	38	138	2
AUGUST	82	-14	87	5	84	-3	97	13	125	28	104	-21	113	9	110	-3	126	16	132	6
SEPTEMBER	64	5	84	20	77	-7	90	13	113	23	128	15	97	-31	89	-8	118	29	116	-2
OCTOBER	80	22	82	2	87	5	109	22	132	23	100	-32	120	20	104	-16	139	35		
NOVEMBER	89	21	94	5	77	-17	106	29	94	-12	109	15	107	-2	103	-4	121	18		
DECEMBER	64	-8	77	13	85	8	102	17	109	7	109	0	118	9	91	-27	121	30		
TOTAL	**946**	**121**	**1001**	**55**	**1057**	**56**	**1052**	**-5**	**1249**	**176**	**1315**	**66**	**1286**	**-29**	**1131**	**-155**	**1370**	**239**	**1101**	**112**

CALL TYPES RESPONDED TO FOR SEPTEMBER

INCIDENT TYPE	TOTAL
Fire	1
Medical	83
Hazardous Situation	2
Rescue	0
Public Service	11
No Emergency	19
Assisting Law Enforcement	0
	116

HOLMEN AREA
FIRE DEPARTMENT
710 SOUTH MAIN ST, HOLMEN, WI 54636
608-526-9363
www.holmenfire.com

2026 HAFD Incidents By Municipality

Report Pulled On: 10/08/2026

Incident Type Primary (filncident.03)	Total
Incident Location Zone Number (itfilncident.008): City of Onalaska	
Medical - Injury / Trauma - Hemorrhage / Laceration	1
No Emergency - Cancelled	2
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	1
	Total: 4
Incident Location Zone Number (itfilncident.008): La Crosse	
No Emergency - Cancelled	1
	Total: 1
Incident Location Zone Number (itfilncident.008): Town of Holland	
Medical - Injury / Trauma - Fall	5
Medical - Illness - Heart Problems	1
Medical - Illness - Cardiac Arrest w/ Shock	1
Medical - Illness - Overdose / Poisoning	1
Medical - Illness - Back Pain (Non - Trauma)	1
Medical - Illness - Nausea / Vomiting	1
No Emergency - False Alarm - Malfunctioning Alarm	1
	Total: 11
Incident Location Zone Number (itfilncident.008): Town of Onalaska	
Hazardous Situation - Investigation - Smoke Investigation	1
No Emergency - False Alarm - Malfunctioning Alarm	1
	Total: 2
Incident Location Zone Number (itfilncident.008): Village of Holmen	
Fire - Structure Fire - Structural Involvement	1
Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor	1
Medical - Illness - Chest Pain (Non - Trauma)	8
Medical - Illness - Diabetic Problems	1
Medical - Illness - No Appropriate Choice	15
Medical - Illness - Altered Mental Status	2
Medical - Illness - Overdose / Poisoning	1
Medical - Illness - Allergic Reaction / Stings	2
Medical - Illness - Psychological Behavior Issues	2
Medical - Illness - Nausea / Vomiting	1
Medical - Illness - Unknown Problem	4
Medical - Injury / Trauma - Motor Vehicle Collision	2
Medical - Illness - Breathing Problems	4
Medical - Illness - Cardiac Arrest NO Shock	2
Medical - Injury / Trauma - Fall	18

Incident Type Primary (filncident.03)	Total
Medical - Other - Canceled After Arrival	4
Medical - Illness	2
Medical - Illness - Convulsions / Seizures	4
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	3
No Emergency - False Alarm - Accidental Alarm	2
No Emergency - Good Intent - Smoke From Nonhostile Source (Smoke Scare)	2
No Emergency - Cancelled	3
No Emergency - False Alarm - Malfunctioning Alarm	4
Public Service - Citizen Assist - Person In Distress	1
Public Service - Citizen Assist - Lift Assist	4
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	2
Public Service - Citizen Assist - Lost Person	1
Public Service - Citizen Assist - Citizen Assist / Service Call	2
	Total: 98
	Total: 116

Report Criteria

Dispatch Alarm Date Time (ltfidispatch.001): Is Equal To Last Month

Incident Location Zone Number (ltfiincident.008): Is Not Blank

Description

This report is for the HAFD Board fire administration report and captures the 2026 incidents for the previous month categorized by new NERIS call type and grouped by municipality.

Memo

To: North County Collaboration Workgroup

From: Fire Chief Ryan Ostreng

cc:

Date: October 12, 2026

Re: McMahon Project Status Update

MCMAHON STUDY ACTIVITIES COMPLETED

The project is progressing well, although it is slightly behind the original schedule due to team member vacations and interruptions related to emergency incident responses. Despite these challenges, information gathering, stakeholder engagement, and the majority of the analysis have been completed. Major milestones achieved to date include:

- Virtual Project Team Kick-Off Meeting – May, 2026
- Fire Department Documentation Requests – June, 2026
- In-Person Stakeholder Interviews – June, 2026
- McMahon Team Documentation Review - July, 2026
- McMahon Data and GIS Analysis – July, 2026
- Virtual Findings Meeting – July 21, 2026

These activities have allowed the McMahon project team to collect stakeholder perspectives, review provided data and documentation, and identify common themes emerging throughout the study process.

CURRENT STATUS

The Project Team was scheduled to review draft recommendations on August 26; however, the meeting was postponed due to emergency incident response demands and rescheduled for September 17. During the September 17 meeting, the Project

Team reviewed preliminary recommendations, provided valuable input, and identified several areas where additional information would help further refine the final recommendations.

NEXT STEPS

The project is now entering its final stages, with the following milestones anticipated:

- Finalize Recommendations: Mid-October
- Final financial projections: Mid-October
- Report writing: Mid to Late October
- Review of draft report by project team: Late October
- Final presentation of report: Early to mid-November

Memo

To: Holmen Area Fire Department Board Directors

From: Fire Chief Ryan Ostreng

cc:

Date: October 23, 2026

Re: HAFD 2027 Proposed Budget Adoption

PURPOSE

The purpose of this memorandum is to provide the Board of Directors with the proposed 2027 Holmen Area Fire District budget for review and adoption.

BACKGROUND

HAFD annually develops an operating and capital budget to fund fire, EMS, emergency response, training, prevention, administration, and capital replacement needs.

DISCUSSION

Total Municipal Assessed Contributions for 2027 are budgeted at $2,128,000, consisting of a $2,078,000 operating contribution and a $50,000 capital contribution. This represents a 5.28% increase over the 2026 adopted municipal contribution and falls within the limit of the Wisconsin Department of Revenue Joint Fire and EMS Levy Limit Exception.

Municipal Assessed Contributions represent the combined amount contributed by the Village of Holmen and Town of Holland. Contributions are allocated 68.8% to the Village of Holmen and 31.2% to the Town of Holland, with the municipal contribution amounts attached to this memorandum.

Personnel costs continue to represent the largest portion of the HAFD's operating budget. The Salary/Wages expense category increases approximately 10% over the

2026 budget, while the majority of the remaining seven expense categories decrease between 5.6% and 27.4%. These reductions were made to help offset higher personnel costs and limit the overall increase in municipal funding required to support the 2027 budget.

Health benefits are a significant contributor to higher personnel costs. Health benefit costs, increasing from $267,705.80 in 2026 to $395,700.80 in the proposed 2027 budget, an increase of $127,995, or 47.81%.

ACTION REQUESTED

Motion to approve and adopt the 2027 Holmen Area Fire District budget as presented.

HAFD BUDGET	2023 Budget Amended - 4 Person Minimum with CBA Settlement	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget	2027 Proposed Budget	Notes
Revenue						
Municipal Assessed Contributions						
Operating Contribution	$1,622,683.00	$1,735,061.20	$1,885,061.00	$1,971,300.00	**$2,078,000.00**	
Capital Contribution	$50,000.00	$50,000.00	$50,000.00	$50,000.00	**$50,000.00**	
Total Municipal Assessed Contributions	$1,672,683.00	$1,785,061.20	$1,935,061.00	$2,021,300.00	**$2,128,000.00**	5.28% Increase
Unrestricted Revenues						
Income Interest	$0.00	$0.00	$0.00	$0.00	$0.00	
Miscellaneous Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	
Permit and Inspection Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	
Unrestricted Grant Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	
Unrestricted Donation Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	
Total Unrestricted Revenues	$0.00	$0.00	$0.00	$0.00	**$0.00**	
Restricted Revenues						
Wisconsin 2% Fire Dues	$63,000.00	$70,000.00	$85,108.00	$93,739.00	**$105,000.00**	
Restricted Grant Revenue	$50,000.00	$0.00	$0.00	$0.00	$0.00	
Restricted Donation Revenue	$0.00	$0.00	$0.00	$0.00	$0.00	
Interest Income - Restricted Funds	$0.00	$0.00	$0.00	$0.00	$0.00	
Total Restricted Revenues	$113,000.00	$70,000.00	$85,108.00	$93,739.00	**$105,000.00**	
Total Revenue	**$1,785,683.00**	**$1,855,061.20**	**$2,020,169.00**	**$2,115,039.00**	**$2,233,000.00**	
Expense						
CAPITAL EXPENDITURES						
2% Fire Protection Equipment Ex	$18,839.39	$10,000.00	$80,000.00	$78,739.00	$50,000.00	Note 1
Building -Capital Expenditures	$20,000.00	$20,000.00	$15,000.00	$15,000.00	$20,000.00	
EMS-Capital Expenditures	$10,000.00	$10,000.00	$20,000.00	$5,000.00	$5,000.00	
Fire-Capital Expenditures	$20,000.00	$20,000.00	$15,000.00	$30,000.00	$20,000.00	
Total CAPITAL EXPENDITURES	**$68,839.39**	**$60,000.00**	**$130,000.00**	**$128,739.00**	**$95,000.00**	
OPERATING EXPENDITURES	**$1,716,843.61**	**$1,795,061.19**	**$1,885,061.00**	**$1,986,300.00**	**$2,138,000.00**	
TOTAL EXPENDITURES	**$1,785,683.00**	**$1,855,061.19**	**$2,015,061.00**	**$2,115,039.00**	**$2,233,000.00**	
TOTAL REVENUE	**$1,785,683.00**	**$1,855,061.20**	**$2,020,169.00**	**$2,115,039.00**	**$2,233,000.00**	
NET	**$0.00**	**$0.01**	**$5,108.00**	**$0.00**	**$0.00**	
SALARY/WAGES EXPENSE						
Employee Benefit Health	$253,090.02	$198,658.20	$234,600.00	$267,705.76	$395,700.84	
Employee Retirement Career	$138,125.86	$140,292.10	$150,689.65	$178,107.94	$184,514.90	Note 2
Employee Retirement Volunteer	$0.00	$0.00	$0.00	$0.00	$0.00	
Payroll-Tax Expense	$61,976.13	$84,019.60	$88,653.03	$92,423.68	$95,120.39	
Insurance-DWD Compensation	$0.00	$0.00	$0.00	$0.00	$0.00	
Insurance-Life	$3,393.60	$3,592.45	$3,000.06	$2,311.19	$2,380.99	
Insurance - Income Continuation	$0.00	$5,203.37	$5,328.66	$5,750.16	$2,962.07	
Insurance-Work-Comp	$30,000.00	$30,000.00	$30,000.00	$30,000.00	$39,000.00	
Employee Assistance Program					$300.00	
Officer Salary	$105,000.00	$105,000.00	$103,000.00	$106,100.80	$109,284.00	Note 3
Salary	$774,284.78	$793,113.48	$813,994.27	$852,259.70	$878,072.08	Note 4

HAFD BUDGET	2023 Budget Amended - 4 Person Minimum with CBA Settlement	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget	2027 Proposed Budget	Notes
Overtime	$96,000.00	$120,159.00	$163,608.00	$173,184.23	$179,831.79	Note 5
Acting Pay	$840.00	$1,260.00	$1,260.00	$1,835.00	$1,825.00	
FLSA	$13,490.22	$20,827.56	$21,803.42	$18,262.71	$18,817.08	Note 6
Holiday Pay	$56,793.00	$35,951.57	$36,898.09	$38,632.65	$39,805.36	
Holiday OT	$0.00	$11,983.86	$12,299.36	$12,877.55	$13,268.45	
Part Time Wages	$10,000.00	$10,000.00	$6,000.00	$5,000.00	$2,500.00	
Fire Adminstration Contract	$0.00	$0.00	$0.00	$0.00	$0.00	
Capital Wage Reimbursement		$36,000.00	$0.00	$0.00	$0.00	
Total SALARY/WAGES EXPENSE	**$1,542,993.61**	**$1,596,061.19**	**$1,671,134.55**	**$1,784,451.38**	**$1,963,382.95**	10.0% Increase
BUILDING						
Building Maintenance/Repair	$3,000.00	$3,000.00	$3,000.00	$3,000.00	$2,400.00	
Grounds Maintenance	$3,000.00	$3,000.00	$3,000.00	$2,500.00	$2,000.00	
Supplies	$2,000.00	$2,500.00	$4,000.00	$4,000.00	$2,500.00	
Total BUILDING	**$8,000.00**	**$8,500.00**	**$10,000.00**	**$9,500.00**	**$6,900.00**	27.4% Decrease
EMS						
Lease/Air/Oxygen	$650.00	$650.00	$1,200.00	$1,500.00	$1,500.00	
Repairs & Maintenance	$500.00	$250.00	$250.00	$250.00	$200.00	
Replacement-EMS	$600.00	$600.00	$650.00	$650.00	$520.00	
Supplies	$2,000.00	$4,000.00	$4,000.00	$3,173.00	$2,538.40	
Training	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$800.00	
Total EMS	**$4,750.00**	**$6,500.00**	**$7,100.00**	**$6,573.00**	**$5,558.40**	15.4% Decrease
FIRE						
Professional Dues/Licenses	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$1,500.00	
Fire Prevention/Pub Education	$500.00	$500.00	$500.00	$500.00	$400.00	
Batteries	$300.00	$300.00	$300.00	$300.00	$240.00	
Conventions/Conferences	$2,500.00	$2,500.00	$4,000.00	$4,000.00	$2,939.49	
Physicals	$5,000.00	$5,000.00	$5,500.00	$5,500.00	$5,500.00	
Repairs & Maintenance	$3,500.00	$3,000.00	$3,000.00	$2,750.00	$2,000.00	
Replacement -Fire	$2,000.00	$2,000.00	$2,000.00	$2,000.00	$1,000.00	
Supplies	$1,500.00	$4,000.00	$5,000.00	$5,000.00	$3,800.00	
Testing/Insp	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$700.00	
Training	$5,000.00	$5,000.00	$4,000.00	$4,000.00	$3,000.00	
Uniform Clothing	$8,000.00	$15,000.00	$14,000.00	$13,000.00	$10,760.14	
	$0.00	$0.00	$0.00	$0.00	$0.00	
Total FIRE	**$31,300.00**	**$40,300.00**	**$41,300.00**	**$40,050.00**	**$31,839.63**	20.5% Decrease
INSURANCE						
Insurance-General	$14,000.00	$14,000.00	$16,000.00	$17,500.00	$17,500.00	
Total INSURANCE	**$14,000.00**	**$14,000.00**	**$16,000.00**	**$17,500.00**	**$17,500.00**	0% Increase
OFFICE						
Consulting	$15,000.00	$0.00	$0.00	$0.00	$0.00	
Human Resources/Business Support	$5,000.00	$15,000.00	$17,500.00	$15,000.00	$11,000.00	
Accounting Services	$8,500.00	$9,000.00	$9,000.00	$9,000.00	$11,000.00	

HAFD BUDGET	2023 Budget Amended - 4 Person Minimum with CBA Settlement	2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget	2027 Proposed Budget	Notes
Attorney/Support	$2,000.00	$3,000.00	$4,426.45	$3,025.62	$2,420.50	
Computer Maintenance	$11,000.00	$10,000.00	$14,700.00	$14,700.00	$13,898.52	
Office Software	$15,000.00	$18,000.00	$18,700.00	$18,700.00	$17,000.00	
Office Supplies	$1,000.00	$1,000.00	$1,500.00	$2,000.00	$1,600.00	
Postage	$200.00	$200.00	$200.00	$300.00	$300.00	
Telephone/Cell-Phones/Internet	$4,500.00	$9,000.00	$9,000.00	$9,000.00	$8,000.00	
Total OFFICE	**$62,200.00**	**$65,200.00**	**$75,026.45**	**$71,725.62**	**$65,219.02**	9.1% Decrease
UTILITIES						
Electricity	$9,000.00	$14,000.00	$14,000.00	$13,000.00	$13,000.00	
Heating/Cooling	$1,500.00	$1,500.00	$1,500.00	$1,000.00	$0.00	
Water/Sewer/Runoff	$3,100.00	$4,000.00	$4,000.00	$4,000.00	$4,000.00	
Total UTILITIES	**$13,600.00**	**$19,500.00**	**$19,500.00**	**$18,000.00**	**$17,000.00**	5.6% Decrease
VEHICLES						
Fuel	$20,000.00	$25,000.00	$25,000.00	$20,000.00	$15,000.00	
Repairs & Maintenance	$15,000.00	$15,000.00	$15,000.00	$14,000.00	$12,000.00	
Testing/Inspection	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$800.00	
Tire Replacement	$4,000.00	$4,000.00	$4,000.00	$3,500.00	$2,800.00	
Total VEHICLES	**$40,000.00**	**$45,000.00**	**$45,000.00**	**$38,500.00**	**$30,600.00**	20.5% Decrease
Total Operating Expenses	**$1,716,843.61**	**$1,795,061.19**	**$1,885,061.00**	**$1,986,300.00**	**$2,138,000.00**	

Notes

Note 1: $50,000 of 2027 2% Dues for future new vehicle costs.
Note 2: $55,000 from 2% Dues to pay for part of Employee Retirement.
Note 3: Includes 3% wage increase for Fire Chief as approved by the Fire Board.
Note 4: Includes 3% staff wage increase per L127 contract.
Note 5: Includes 4,392 hrs to cover staff leave, 96 hrs of staff off-duty training, 224 hrs of emergency callback/backfill, and 108 hrs for Training Captain preparation and instruction.
Note 6: Funded at 80% of calculated cost.

Holmen Area Fire Department
2027 Quarterly Payments

2026 Certified Equalized Values		
Holmen	$1,779,334,200.00	68.8%
Holland	$806,609,100.00	31.2%
TOTAL	$2,585,943,300.00	100.0%

2027 HAFD Contributions			
	Operating	**Capital**	**Percent of Budget**
Holmen	$1,429,664.00	$25,000.00	68.8%
Holland	$648,336.00	$25,000.00	31.2%
TOTAL	**$2,078,000.00**	**$50,000.00**	**100.0%**

2027 Q1		2027 Q2		2027 Q3		2027 Q4	
Operating	**Capital**	**Operating**	**Capital**	**Operating**	**Capital**	**Operating**	**Capital**
$357,416.00	$6,250.00	$357,416.00	$6,250.00	$357,416.00	$6,250.00	$357,416.00	$6,250.00
$162,084.00	$6,250.00	$162,084.00	$6,250.00	$162,084.00	$6,250.00	$162,084.00	$6,250.00
$519,500.00	**$12,500.00**	**$519,500.00**	**$12,500.00**	**$519,500.00**	**$12,500.00**	**$519,500.00**	**$12,500.00**

2% Dues are forwarded to HAFD as separate monies outside of the payments in this spreadsheet.